

**6th Extraordinary Session of ACMAD Board of Governors
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**Explanations of the proposed amendments to the
staff and financial regulations of the African Centre
for Meteorological Applications for Development**

Explanations submitted to the ACMAD Board of Governors

1. Decision #3 on emerging issues of the Third Bureau meeting of the African Ministerial Conference on Meteorology (AMCOMET), recognized with appreciation the designation of ACMAD as a WMO Regional Climate Centre and acknowledges with appreciation the proposal from UNECA to be part of the governance of ACMAD and the **urgent need** to develop appropriate management and governance systems for ACMAD.
2. The proposed revisions of ACMAD's financial and staff regulations are steps towards improvement of its management system therefore implementing decision #3 presented above..
3. The 20th session of ACMAD's Board of Governors held in ACCRA-Ghana recommended (recommendation 11) to pursue regulatory revisions/update to charge relevant parts of staff time on projects for which their work at ACMAD. The proposed revisions on the financial and staff regulations will include provisions implementing this recommendation. These revisions to the regulations was discussed with staff as recommended at the 20th session of ACMAD's Board of Governors and reviewed through a meeting with Administration and finance section of UNECA sub-regional office for West Africa based in Niamey-Niger responsible for administrative support to the centre during the 90s..
3. The 20th session of ACMAD's Board of Governor also recommended (recommendation 3) to write biannual financial reports. Specific provisions in these revisions provides the conducive regulatory framework for implementation of this important recommendation which contribute to further standardization of ACMAD's reporting processes in line with practices at the WMO.
4. The proposed amendments to the Financial and staff Regulations of the Centre are part of efforts to bring about the vision to see a continental excellence centre by 2030 trusted by development partners.
5. With these amendments, the financial regulations will progressively become compliant with the International Public Sector Accounting Standards (IPSAS) and International Financial Reporting Standards (IFRS). These standards are essential to ensure good governance including credibility, transparency and effective accountability.
6. During UNFCCC COPs, countries have expressed the need to implement adaptation plans and Nationally Determined Contributions (NDCs) to the Paris Agreement with technical support of ACMAD on Multihazards Early Warning Systems, climate resilience and adaptation to climate change. Becoming an accredited implementing institution of the Green Climate Fund (GCF) and other relevant funds will facilitate this support:. The adoption by the ACMAD Board of Governors of these revisions will be a step forwards towards fulfilling the requirements for accreditation..

7. Mobilization of the enormous regional resources needed by National Meteorological and Hydrological Services for their modernization starting from the observing networks towards service delivery rely on a sound framework at ACMAD to mobilize regional development funding. These amendments are in line with the establishment of such a framework.

8. A very high turnover of staff, little motivation of talented experts to apply for vacancies at ACMAD has been detrimental to ensure high quality of services and stronger recognition of the centre as the authoritative voice on meteorological applications for development in Africa. The amendments proposed will contribute to making ACMAD's working environment similar to that of other international public sector institutions.

9. High pressure on ACMAD's cash flow due to high medical cost in cases of evacuation have been a burden on the management because the current staff regulations have provisions requesting a 100% medical coverage for staff in case of evacuation. Having an option with procurement of health insurance is expected to help stabilize the cash flow situation.